

GEORGIA DEPARTMENT OF JUVENILE JUSTICE
OFFICE OF INVESTIGATIONS

INVESTIGATION DATA SHEET

OI CASE NUMBER: 01-0202-07-17

SOURCE NUMBER: Ombudsman Special Notification

INVESTIGATOR: Danielle Batie, Senior Investigator

INCIDENT LOCATION: Bob Richards RYDC

REPORTING LOCATION: Bob Richards RYDC

DATE OF INCIDENT: 03/14/2017

DATE ASSIGNED: 03/14/2017

DATE COMPLETED: 03/20/2017

ACCUSED: Kayln Anderson, Juvenile Correctional Officer I
Ronnie Bryant, Lieutenant
Davis McKinney, Assistant Director of Programs

VICTIM: Bob Richards Regional Youth Detention Center

ALLEGATION(S): Employee Misconduct (G2P)

OUTCOME/CODE: SUBSTANTIATED-G2P



CRIMINAL CHARGES: N/A

ADDITIONAL VIOLATIONS: Yes No

NO CONTACT/ SUSPENSION: Yes No

GEORGIA DEPARTMENT OF JUVENILE JUSTICE
OFFICE OF INVESTIGATIONS

REPORT OF INVESTIGATION

TO: John E. Pearson, Sr. Chief of Investigations 
THRU: Ali-Kabir Muhammad, N.W. Region Field Supervisor 
FROM: Danielle Batie, Senior Investigator
REF: OI CASE NUMBER 01-0202-07-17

LOCATION: Bob Richards Regional Youth Detention Center

SUMMARY

On Tuesday March 14, 2017 at 1008 hours Chief of Investigations John E. Pearson advised Senior Investigator Batie that there had been an allegation of Employee Misconduct at the Bob Richards RYDC reported to the Office of Ombudsman.

The note read; "I'm writing to inform you of a sexual relationship between Lieutenant (Lt.) Ronnie Bryant and Juvenile Correctional Officer I (JCOI) Kayln Anderson at Rome RYDC. They have been seen out together and act inappropriately at work. The rest of his shift is also tired of her getting special treatment because of their relationship."

On Tuesday March 14, 2017 at 1043 hours Senior Investigator Danielle Batie arrived at Bob Richards Regional Youth Detention Center, 200 Marable Way NW Rome, GA 30165 which is located in Floyd County. The phone number to this facility is 706-295-6035. Investigator Batie met with Assistant Director of Programs (AD) David McKinney. AD McKinney advised Investigator Batie that JCOI Anderson would not return to work unit March 15th, 2017 on the 6am shift. AD McKinney reported that Lt. Bryant was currently at work and was also scheduled to work Friday March 17th, 2017 on the 6am shift.

On Wednesday March 15, 2017, at 0943 hours Investigator Batie interviewed **Juvenile Correctional Officer I (JCOI) Kayln Anderson** at Bob Richards RYDC. JCOI Anderson is an accused in the incident and the following is a summary of her interview.

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JCOI Anderson was asked had she been involved in a sexual manner with AD McKinney. JCOI Anderson admitted to being sexually involved with AD McKinney and Lt. Bryant. JCOI Anderson reported that she became involved with AD McKinney in July of 2016 and remained involved up until November of 2016. JCOI Anderson was asked did any sexual contact occur on the property of the Department. JCOI Anderson reported no and stated all of the sexual contact occurred in the car of AD McKinney off premises. JCOI Anderson reported she stopped her relationship with AD McKinney after witnessing him sitting outside of her home uninvited, and later witnessing him passing by and blowing his horn outside of the residence of Lt. Bryant uninvited.

JCOI Anderson reports after breaking off her relationship with AD McKinney she became sexually involved with Lt. Bryant. JCOI Anderson reports this relationship began around January of 2017. JCOI Anderson was asked did any of the sexual contact occur on the property of the Department, JCOI Anderson reported no. JCOI Anderson reports all of her sexual contact with Lt. Bryant occurred in Lt. Bryant's home. JCOI Anderson reports she has never been involved with any other Department employees in an unprofessional manner while employed with the Department. JCOI Anderson was asked if she was provided with any privileges as a result of these relationships, JCOI Anderson stated no. JCOI Anderson's interview was digitally recorded and copied to a compact disc that is listed on DJJ OI Receipt for Property Number 3474, which is included in the case file. JCOI Anderson also submitted a written statement which is included in the case file.

On Wednesday March 15, 2017, at 1300 hours Investigator Batie requested that AD McKinney appear at Central Office on Thursday March 16, 2017 by 0945 hours. The request was submitted via email to AD McKinney and Director Gail Wise of Bob Richards RYDC.

On Thursday March 16, 2017 at 1000 hours Investigator Batie interviewed **Assistant Director of Programs (AD) David McKinney** at Central Office located 3408 Covington Highway Decatur GA 30034. AD McKinney is an accused in the incident and the following is a summary of his interview. AD McKinney states he became involved with JCOI Anderson after her employment began (June 2016) with the Department. AD McKinney states it became a physical/sexual relationship shortly after.

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AD McKinney states that their sexual contact never occurred on the property of the Department and actually occurred in his personal vehicle off premises. AD McKinney states as the relationship took its course there came a time where he questioned if she was being honest with him. AD McKinney states this lead him to follow her, which ultimately lead him to the home of Lt. Bryant. AD McKinney states while witnessing JCOI Anderson at the home of Lt. Bryant he did not make a scene and doesn't believe either party witnessed him at the residence. AD McKinney states after this incident he decided to end their relationship. AD McKinney states it was a mutual decision.

AD McKinney was asked if he provided JCOI Anderson with any privileges as a result of their relationship. AD McKinney denied that their personal relationship manifest in their professional atmosphere. AD McKinney reports he has only been involved with one other Department employee which was previously reported and found to not be a policy violation. AD McKinney's interview was digitally recorded and copied to a compact disc that is listed on DJJ OI Receipt for Property Number 3474, which is included in the case file. AD McKinney also submitted a written statement which is included in the case file.

On Friday March 17, 2017 at 0614 hours Investigator Batie interviewed **Lieutenant (Lt.) Ronnie Bryant** at Bob Richards RYDC. Lt. Bryant is an accused in the incident and the following is a summary of his interview. Lt. Bryant states he became involved with JCOI Anderson around August of 2016 which transitioned into a sexual relationship shortly after. Lt. Bryant states during their relationship there came a time where AD McKinney came to his residence while JCOI Anderson was visiting his home. Lt. Bryant was asked how he was able to identify AD McKinney. Lt. Bryant stated because the vehicle that he saw outside of his home was the same color and model as AD McKinney's and JCOI Anderson also identified the vehicle as AD McKinney's.

Lt. Bryant states that the last time he had sexual contact with JCOI Anderson was about three weeks ago. Lt. Bryant was asked if he has ever given JCOI Anderson special privileges at work as a result of their relationship, Lt. Bryant stated never. Lt. Bryant also stated that he has never been involved with JCOI Anderson in an unprofessional manner on the property of the Department.

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Lt. Bryant reports he has never been involved with any other Department employees in an unprofessional manner while employed with the Department. Lt. Bryant's interview was digitally recorded and copied to a compact disc that is listed on DJJ OI Receipt for Property Number 3474, which is included in the case file. Lt. Bryant also submitted a written statement which is included in the case file.

CONCLUSION

Based on the physical evidence and statement of the parties involved there is sufficient evidence to support the allegation of "Employee Misconduct (G2P)". Therefore, based upon the below facts a finding of **SUBSTANTIATED** is submitted in this investigation.

- JCOI Anderson admits to having a romantic ongoing relationship which transitioned to a sexual relationship with AD McKinney while employed with the Department.
- JCOI Anderson admits to having a romantic ongoing relationship which transitioned to a sexual relationship with Lt. Bryant while employed with the Department.
- Lt. Bryant admits to having a romantic ongoing relationship which transitioned to a sexual relationship with JCOI Anderson while employed with the Department.
- AD McKinney admits to having a romantic ongoing relationship which transitioned to a sexual relationship with JCOI Anderson while employed with the Department.

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- JCOI Anderson, Lt. Bryant and AD McKinney all admit to having a relationship that violated DJJ policy 3.10, STANDARDS OF CONDUCT AND ETHICS: Section I, which states: Department employees shall adhere to the highest moral and ethical standards for business and personal conduct at all times. Each employee shall assume personal responsibility and accountability for his/her actions and avoid any activity or behavior that might hinder his/her ability to fulfill departmental responsibilities in a professional manner or that discredits the Department.
- JCOI Anderson, Lt. Bryant and AD McKinney all admit to having a relationship that violated DJJ policy 3.10, STANDARDS OF CONDUCT AND ETHICS: Section III, Letter I-1; Which states: Intimate, romantic, or sexual relationships between a manager/supervisor and a subordinate staff member, through any line of authority, will be prohibited due to the potential for such relationship to create an actual or perceived conflict of interest.



Investigator's Signature

3/20/17

Date

**GEORGIA DEPARTMENT OF JUVENILE JUSTICE
OFFICE OF INVESTIGATIONS**

CONTACT LIST

Case Number 01-0202-07-17

CONTACT TYPE	ID DATA
Facility	Bob Richards Regional Youth Detention Center Address: 200 Marable Way NW Rome, GA 30165 Phone: 706-295-6035
Investigator	Danielle Batie, Senior Investigator Georgia Department of Juvenile Justice Office of Investigations Address: 3408 Covington Hwy, Decatur GA 30032 Phone: 404-291-6686
Accused	Kayln Anderson, Juvenile Correctional Officer I Address: 200 Marable Way NW Rome, GA 30165 Phone: 706-295-6035
Accused	David McKinney, Assistant Director of Programs Address: 200 Marable Way NW Rome, GA 30165 Phone: 706-295-6035
Accused	Ronnie Bryant, Lieutenant Address: 200 Marable Way NW Rome, GA 30165 Phone: 706-295-6035

Batie, Danielle

From: Pearson, John
Sent: Tuesday, March 14, 2017 10:10 AM
To: Batie, Danielle
Subject: FW: Rome RYDC- Staff Mis-Conduct / Sexual Conduct
Attachments: 2017_03_14_08_22_59.pdf

Can you address this while you are there?

John E. Pearson, Sr.
Chief of Investigations
Department of Juvenile Justice
3408 Covington Highway
Decatur, Georgia 30032
404-508-5035-Office
470-891-2826-Cell
JohnPearson@djj.state.ga.us



Blessed is he who comes in the name of the Lord

From: Maddox, Carolene
Sent: Tuesday, March 14, 2017 8:39 AM
To: Pearson, John
Cc: Ombudsman, DJJ; Draper, Sarah; Alexander, Debbie; Minor, Stuart
Subject: Rome RYDC- Staff Mis-Conduct / Sexual Conduct

OMBUDSMAN SPECIAL NOTIFICATION

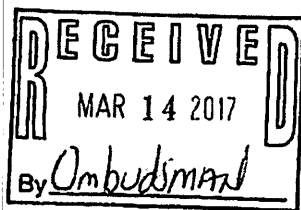
Location: Rome RYDC

Good Morning Chief Pearson,

The Office of Ombudsman is in receipt of the attached correspondence. This information is forwarded to you for further investigation and any necessary action to be taken. Thank You.

I'm writing to inform you of a sexual relationship between Lt. Ronnie Bryant and JCO Kayln Anderson at Rome RYDC. They have been seen out together and act inappropriately at work. The rest of his shift is also tired of her getting special treatment because of their relationship.

Thank you for your time.



DATE OF INTERVIEW: <u>3/16</u> /2017	START TIME: END TIME:	PERSON INTERVIEWED: <u>David McKinney</u>	YOUTH <input type="checkbox"/> STAFF <input checked="" type="checkbox"/> OTHER <input type="checkbox"/>	DJJ ID # IF APPLICABLE:
SEX: <u>M.</u>	RACE: <u>Wm.</u>	DOB:	SSN:	
HOME ADDRESS:		CONTACT NUMBER:		
INVESTIGATOR CONDUCTING INTERVIEW: <u>D. Batie</u>	LOCATION OF INTERVIEW: <u>Central office</u>	PURPOSE OF INTERVIEW: <u>AD Program</u>		

In May 2016 a potential new staff was coming in to interview, Kalya Anderson. I was covering Court dock and had been on several weeks due to staffing shortage. Ms Anderson and I talked each time she came in and we had small conversations, etc. Over the next few weeks we began talking outside of work with it initially being about work and then becoming more personal. We agreed to go out after thinking that maybe it wouldn't be too bad since I was programs and she was security. Between June + November we went out maybe 4-5 times with main blocks being she lived at home with her Dad + kids + I live with my mom + kids. This prevented us from going to each other's homes. She also had many friends and was young enough that this was a priority for her. The relationship really never got going well as by November we stopped seeing each other in any romantic way though we continued to talk as friends. At no time did we ever have any type of involvement on the job or on state time. Another issue that came up was I attended

I hereby submit my statement to Investigator D. Batie. I have reviewed my statement and made any corrections as needed. My statement is true and correct. My statement consists of 2 pages.

D. Batie
Investigator (Print)

[Signature]
Investigator (Sign) 3-16-17
Date

David McKinney
Person Interviewed (Print)

[Signature]
Person Interviewed (Sign) 3-16-17
Date

PERSON INTERVIEWED - CONTINUED

M. McKinney

INVESTIGATOR CONDUCTING INTERVIEW - CONTINUED

D. Batie

Supervisor 1-3, AD Academy, & Pre-Correction course late in 2016 and we talked about the fact that this was much more serious than Programs & Security. I worried about rumors at other people to include her but it didn't take long for me to realize that it was more of a friendly member type relationship than romantic. She initially lied to me about that but only because she believed I would think more. I was not worried that it would cause things to connect even today 5 months afterwards it caught up as I did get caught up in the fact we are almost 20 years apart in age but at no time did she ask to be given favorable assignments, help with anything or any kind of work related assistance, it was all off duty. I do wish I had not gotten caught up in emotions & had thought more about future impact Ms Anderson is a solid officer and I do wish very hard I doing many tasks for the facility & DJJ. This is a past relationship in which there is nothing more than a friendly relationship in which we both learned from and moved ahead without any possibility of getting back together. I do feel I failed myself and my Director but at no time did I let it affect on duty performance. Though I feel I have likely lost my job and it is my fault I will continue to do those jobs until I released. 2017 was supposed to be my good year but the past is coming back.

MB
Investigator (Initials)

MM
Person Interviewed (Initials)

5-2-2

DATE OF INTERVIEW: <u>3/17/2017</u>	START TIME: <u>0644</u> END TIME:	PERSON INTERVIEWED: <u>Ronnie Bryant</u>	YOUTH <input type="checkbox"/> STAFF <input checked="" type="checkbox"/> OTHER <input type="checkbox"/>	DJJ ID # IF APPLICABLE:
SEX: <u>ee</u>	RACE: <u>CBLL</u>	DOB:	SSN:	
HOME ADDRESS:		CONTACT NUMBER:		
INVESTIGATOR CONDUCTING INTERVIEW: <u>D. Batie</u>	LOCATION OF INTERVIEW: <u>Rome</u>	PURPOSE OF INTERVIEW: <u>Lt (A) VR</u>		

I Lt Bryant has been personally involved with Ms Anderson either mentoring and helping her through issues. We have been involved sexual 2 or 3 times over the course of about 2 months. I've never given her special treatment or such while at work. During these last couple of months at least on one occasion I did observe a vehicle that I thought or recognized to be ADP David McKinney that pulled up at my house blew the horn and then sped away.

I hereby submit my statement to Investigator D. Batie. I have reviewed my statement and made any corrections as needed. My statement is true and correct. My statement consists of pages.

D. Batie
Investigator (Print)

[Signature]
Investigator (Sign)

3/17/17
Date

Ronnie Bryant
Person Interviewed (Print)

[Signature]
Person Interviewed (Sign)

3/17/17
Date



DEPARTMENT OF JUVENILE JUSTICE
 3408 Covington Highway
 Decatur, Georgia 30032
 Fax: 404-508-6595

Investigations Tracking System

Field Supervisor

Case Number:* 01 - 0202 - 07 - 17

Is this case based on an SIR: NO No Contact Suspension:
 • Date Initiated:
 • Date Removed:

Outcome:* Substantiated
 Region:* Northwest Region
 Facility:* ROME RYDC
 Date assigned: 3/20/2017
 Assign to:* Batie, Danielle
 Type of Case:* Employee Misconduct
 Employee misconduct
 Has Case Jacket been created: NO

Case Notes:*
 On Tuesday March 14, 2017 at 1008 hours Chief of Investigations John E. Pearson advised Senior Investigator Batie that there had been an allegation of Employee Misconduct at the Bob Richards RYDC reported to the Office of Ombudsman.
 The note read; "I'm writing to inform you of a sexual relationship between Lieutenant (Lt.) Ronnie Bryant and Juvenile Correctional Officer I (JCOI) Kayln Anderson at Rome RYDC. They have been seen out together and act inappropriately at work. The rest of his shift is also tired of her getting special treatment because of their relationship."

Update Case Notes

Submitted Date: **3/20/2017**
 Submitted By: **Danielle Batie**

Investigator

Age of Investigation: Days

Case to be referred to District Attorney for prosecution:

Name of DA and Date Submitted:

Submitted Date:

Submitted By:

Close

Georgia Department of Juvenile Justice

POLYGRAPH SERVICES UNIT - FACT SHEET

QC AFMGT

CASE NUMBER

01-0202-07-17

Office

Floyd
County

ISSUE: Internal

VICTIM: State of Georgia

LOCATION: Rome RYDC

DATE OF OCCURRENCE: 3-14-17

SUBJECT(s): 1. FI

Ronnie Bryant

DATE OF EXAMINATION: 3-29-17

REQUESTING AGENCY: DJJ

INVESTIGATOR PRESENT: Inv Butie

CASE RESULTS

EXAMINEE #

10 T D I NE

_____ T D I NE

_____ T D I NE

_____ T D I NE

_____ T D I NE

SEE OTHER SIDE ()

JERRY ROWE

POLYGRAPHER

CASE DATA: Refer to original fact sheet. () See attached incident report. ()

See Polygraph Report

Written Report To: _____

() Indicate if report provided: _____

DATE 3-29-17 IN 1010 (6) AM/PM OUT _____ AM/PM

NAME	<u>Ronnie Bryant</u>	RACE	<u>B</u>	SEX	<u>M</u>	DOB	[REDACTED]
ADDRESS	[REDACTED]				STATE/ZIP	<u>GA</u>	
HGT	WGT	EYE	HAIR	[REDACTED]		OLN	

State of Georgia

EXAMINER JERRY ROWE

MEDICAL HISTORY _____
LAST TO DR. Feb - BP WHY _____
LAST MED/DRUG/PILL: _____ WHY _____
DRUGS/MJ LAST 24 HRS No _____
ALCOHOL LAST 24 HRS No _____
TO DR FOR NERVES No PSYCHIATRIST _____
WORST PHYSICAL PROBLEM NOW EVER _____
HOW DO YOU FEEL TODAY OK NERVOUS? Not really
HOURS SLEEP LAST NIGHT 7.5 NORMAL? _____
ULCERS - HEART PROBLEM - ASTHMA - BP _____
BREATHING PROBLEM - EPILEPSY - FAINTING No _____
PREGNANT - OPERATION - H - L - N - _____
HOW DO YOU FEEL ABOUT TESTS _____
AM I OKAY _____

OCCUPATION 8 1/2 years _____
EDUCATION 1 1/2 year College _____
MILITARY No BR YRS RANK TYPE DIS _____
ARRESTS 1 year - Dismiss _____
WHAT S/1 Battalion JAIL LAST TIME _____
DEBTS _____
BEHIND HOW MANY HOW FAR _____
HOBBIES _____
BEST HAPPENED TO YOU _____
WORST HAPPENED TO YOU _____
EVER HAD POLYGRAPH BEFORE No _____
HONEST: 1 2 3 4 5 6 7 8 9 10 7
WHY ARE YOU TAKING THIS TEST _____

CONSENT TO POLYGRAPH EXAMINATION

- A. I am voluntarily consenting to take this polygraph examination.
OR
 I understand that I am being ordered by my department to take this Polygraph examination as part of a departmental investigation.
OR
 I am being ordered to take this polygraph examination by the Department of Corrections (Probation Department) as part of my probation.
- B. I consent to the placement of attachments of polygraph components upon my person.
- C. I certify to the best of my knowledge that I am in good mental and physical condition. I am not aware of any mental or physical condition or ailment I may have which might be impaired or aggravated by my taking this examination.
- D. I understand that all information obtained or divulged during the examination process, as well as the results of this examination, will be made known only to myself, the Georgia Peace Officer, JDS and other law enforcement agencies for investigative purposes and as may be required by law.
- E. I will not hold the department or polygraph examiner liable for the results of this examination.

I certify that I fully understand the above CONSENT TO POLYGRAPH examination.

JERRY ROWE
Polygraph Examiner

Rene Bryant 3-29-17
Examinee Date



GEORGIA DEPARTMENT
OF JUVENILE JUSTICE

FACILITIES & PROGRAMS

EMPLI

POLYGRAPH SERVICES UNIT

OFFICIAL REPORT

S _____
Floyd
COUNTY
Date 3-29-17

ISSUE: Internal	INVESTIGATOR: Batie
VICTIM: State of Ga.	POLYGRAPHIST: J. Rowe
SUBJECT(S): #1 Ronnie Bryant	

Based upon the polygraph chart recordings of subject(s) #1 it is the polygraphist's opinion that physiological responses which are usually indicative of deception WERE NOT NOTED when subject(s) answered relevant questions regarding the issue.

Based upon the polygraph chart recordings of subject(s) _____ it is the polygraphist's opinion that physiological responses which are usually indicative of deception WERE NOTED when subject(s) answered relevant questions regarding the issue.

Based upon the polygraph chart recordings of subject(s) _____ it is the polygraphist's opinion that chart recordings were not adequate to form a definite opinion, therefore an INCONCLUSIVE opinion is rendered.

CERTIFICATION

I certify that:

I ~~was well treated the entire time, knowing that I could terminate the examination/interview at any time.~~

I have ~~been told the results~~ ^{NOT} of this examination/interview and if chart responses were noted to relevant questions, I was given an opportunity to explain such responses.

~~I have not been intimidated into signing any consent forms, waiver forms, charts, statements, documents or paperwork associated directly with this examination/interview including the signing of this certification.~~



Examinee

3-29-17 _____
Date Time

Polygraph Request Form

DJJ Case #	01-0202-07-17	Facility	Rome RYDC
Investigator	Danielle Batie	Date of Incident	03/14/2017
Date of Request	03/24/2017	Accused	Lt. Ronnie Bryant
Date Requested for Polygraph	You set it for 03/29/17	Victim	Rome RYDC

Allegations:

Lt. Bryant is accused of employee misconduct. JCOI Anderson has confessed to being in a unprofessional relationship with Lt. Bryant that turned into a sexual relationship.

Type of Crime: (if applicable) N/A

Summary: Lt. Bryant and JCOI Anderson have both confessed to being involved with each other in a manner that is not authorized by the Department. However a tip was entered that reported the two were involved in a sexual act in the control room of Rome RYDC.

Director of Polygraph Use Only			
Polygraph Date		Location	Time:

Signature:

Comments:

X PLEASE REMAIN STILL, THE TEST IS ABOUT TO BEGIN.

+ 1 IS TODAY WEDNESDAY?

+ R2 REGARDING THE ALLEGATIONS ARE YOU TRUTHFUL ON THIS TEST?

- C3 IN THE LAST TWO YEARS HAVE YOU LIED ABOUT ANYTHING IMPORTANT?

- R4 HAVE YOU HAD SEX WITH MS ANDERSON AT DJJ FACILITY?

- C5 IN THE LAST TWO YEARS HAVE YOU LIED TO YOUR SUPERVISOR?

- R6 DID YOU GIVE MS ANDERSON SPECIAL TREATMENT ASSIGNMENTS?

- R7 DID YOU LIE TO THE INVESTIGATOR ABOUT THIS ALLEGATIONS?

~~Q9 BEFORE THIS YEAR, DID YOU EVER LIE TO YOUR EMPLOYER?~~

XX THAT CONCLUDES THIS PORTION OF THE EXAMINATION. PLEASE DO NOT MOVE

+ = yes
- = no

R. Dennis Bueyer
3-29-17